

## Gamma Brexit Statement - January 2021

Gamma is committed to ensuring that it continues to provide excellent service to its customers and partners following Brexit. The UK has now left the EU and in order to ensure we were fully prepared for this, Gamma devoted significant effort and resource in preparation for Brexit, prior to 31st December 2020.

Even with the UK-EU Trade and Cooperation Agreement in place, there are some changes that came into effect on 1st January 2021. The EU and the UK are now two separate markets, which recreates some barriers to trade in goods and services. This affects businesses in a number of ways, including introducing additional administrative requirements and new Customs procedures when importing and exporting. We continue to work closely with Gamma suppliers and partners to share best practice and to minimise the impact of Brexit on our products, services and supply chain.

We have worked hard to ensure that we are fully prepared, and the measures we have taken will ensure any potential challenges post-Brexit create minimal disruption for our customers and partners. These include:

- Ongoing evaluation of our products and services to ensure that we can continue to provide uninterrupted service to our customers and partners across the full Gamma portfolio as of 1st January 2021
- Maintaining regular contact with key suppliers and ensuring sufficient inventory is available to protect against potential import delays. We have developed internal contingency plans should our suppliers be unable to fully mitigate these risks post Brexit. This includes ensuring diverse supply options and we have already significantly increased our stockholding at Gamma facilities in the UK.
- Working closely with our logistics partners and HMRC to ensure we are fully aware of our obligations and are compliant with the new requirements for imports and exports as of 1st January 2021. This has resulted in significant process re-engineering and systems development which is now completed.
- Completing a review of our data protection policies and processes to ensure Gamma is in full compliance with the UK data protection legislation while we ensure continuity of services to our partners and customers.
- Monitoring changes to immigration rules and how this may affect us and working closely to support Gamma colleagues from around the EU. We do not anticipate that Brexit will have any significant impact on our operations or our ability to provide service to our customers and partners.

We do not expect Brexit to change how our partners and customers access our products and services, and we are here to support you over the coming weeks and months. We are closely monitoring the post-Brexit situation and will keep you updated. If you have any queries, please contact your account manager or Gamma representative.